



### **Who We Are?**

At RPM, we don't just put our company values on our website, we come to work every day and live those values having learned the hard way. It is adherence to those values that has helped us continue to innovate and grow over our 36-year history.

PASSIONATE—EMPOWERED —NIMBLE  
INNOVATIVE—SUPPORTIVE—INTEGRITY—COMPETENCE

On a global scale, RPM provides proprietary heavy-duty diesel technologies for industry leaders in construction, mining, over-the-road trucking, mass transit, as well as marine, aggregate, and power generation applications. These products help companies increase productivity, protect their workers all while creating a safer and cleaner work environment.

### **What You Will Do**

The primary function of an Applications Engineer is to create and maintain the documentation system relative to machine installations. This involves / requires:

- Creating installation instructions using photographs, CAD or graphics work, and text
- Hands-on work on construction and mining machines, consequently necessitating some travel
- Strong communications, verbally and electronically with customers, installers, suppliers, and internal associates
- Neatness of documentation and creative presentation of the install procedure
- Customer troubleshooting assistance and telephone technical support

With these skills, an Applications Engineer will:

- Define and create product kits specific to an application and/or customer's requirements
- Review and upgrade existing kits
- Research installation practices
- Create and upgrade kit instructions
- Investigate and implement cost savings opportunities relative to existing kits and kit installation
- Make technical recommendations to customers
- Regular customer contact

### **What We Are Looking For**

- Strong communications skills
- Strong initiative
- Strong hands-on mechanical skills
- Strong computer skills
- CAD or graphics experience
- Document creation and layout experience
- Spreadsheet knowledge
- Some travel required, roughly 20%
- Extended work hours may be required at times
- Strong organizational skills

- Problem-solving skills
- Education: Preferred Associate/Bachelor's degree or higher in ME/MET or equivalent education or experience
- Understanding of basic electrical systems
- Troubleshooting skills for mechanical and electrical systems

### **What We Offer You**

- Competitive Compensation
- Performance-Based Bonus Program
- Health Insurance, PPO - Zero Deductible
- Dental & Vision Insurance
- Flexible Spending Account
- 401K with Company Match
- Profit Sharing Program
- Generous PTO and Paid Holidays
- Flexible Working Environment & Hours
- Continuous Education & Training Opportunities
- Tuition Reimbursement

### **About RPM Industries**

At RPM, we pride ourselves in providing the highest quality product and service to many of the world's largest companies. RPM's clients include Caterpillar, Cummins Engine, Detroit Diesel, MTU, Rolls-Royce, United Rentals, Volvo Construction, Mack Trucks, Komatsu, Hitachi, Liebherr, Genie, JLG, JCB, and Toyota.

RPM Industries is a manufacturer of engine pre-lubrication, oil evacuation products and tooling solutions. We proudly manufacture our systems in Washington, Pennsylvania and specialize in engine pre-lubrication, fleet preventative maintenance, and oil evacuation technology.

Innovation is in our blood; we provide a wide range of proprietary solutions to help our clients tackle their biggest problems, with more than 50 patents issued, and another 60 pending, globally. We encourage our employees to be autonomous in their work, focus on solving customer-based problems, while continuously using their creativity to develop unique solutions and to engage that process, no matter their title in the company. If you like autonomy in your work, are passionate to solve problems, and thrive working in a team environment, then RPM is a place that is right for you.